CUPITT'S ESTATE

Leadership in flow

a flowprofiler® series

Topic	1:1 Chats Aggregate + Reporting	Kick –Off Intro to Leadership	Intro. to Leadership	Intro. to Leadership
Objectives	+ Engage Leaders + Needs Analysis + Map Pathway	+ Align Leaders + Kick-Off + Corporate Messaging + Mod 1: Accountability (awareness)	+ SkillSprint™ + Corporate Messaging + Defining Leadership + Behavioural Comp. *(Incl. Disc)* + Types	+ SkillSprint™ + Styles + Adaptive Strategies + motivationflow® Results
Skil Sprint™		+ Personal Accountability + Values + Complete flowprofiler®	+ Behavioural Awareness + Values	+ Awareness + Regulation + Motivation + Engagement Drivers
Duration	1 hour per leader 2.5-hour stakeholder meeting	½ -day	½ -day	½ -day
Stage	Discover and Align		Equip Your Leaders	
Supported by flowprofiler® Assessments + Reports				

Topic	Accountability Culture	Accountability Culture	Communication	Accountability Culture
Objectives	+ SkillSprint™ + Mod 2 | Triple A framework + Attitude + Creating a baseline + Org. objectives	+ SkillSprint™ + Leading for Aptitude + Mod 3 | Aptitude + Creating a baseline + Org. objectives	+ SkillSprint™ + ThinkSpeak™ workshop	+ SkillSprint™ + Mod 4 | Approach + Mapping behavioural competencies + Org. objectives
SkillSprint™	+ Create a baseline + Adaptive strategies	+ Application + Adaptive strategies	+ Application + Adaptive Strategies	+ Application
Duration	½-day	½-day	1-day	½-day
Stage	Equip Your Leaders			
Supported by flowprofiler® Assessments + Reports				

Topic	Unbiased	Assertiveness	Revisiting Accountability	Emotional Intelligence
Objectives	+ SkillSprint™ + Defining unbiased + Role in decision making	+ SkillSprint™ + Activating Assertiveness + Passive vs Aggressive vs Assertive	+ SkillSprint™ + Triple A Framework + Check-in on progress + Plugging the gaps + Org. objectives	+ SkillSprint™ + What | Why | How + Results and application
SkillSprint™	+ Application + Adaptive Strategies + resilienceflow® Results	+ Application	+ Application + Adaptive Strategies	+ Application + Adaptive strategies
Duration	½-day	½-day	½-day	½ day
Stage	Equip Your Leaders			
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Topic	Change Management Pt. 1	Change Management Pt.2	Influencing Others Pt .1	Influencing Others Pt.2
Objectives	+ SkillSprint™ + Leading through change + Process	+ SkillSprint™ + Managing resistance + Adaptive strategies	+ SkillSprint™ + Verbal and non-verbal + Active listening + Empathetic comms	+ SkillSprint™ + Gravitas + Building Rapport
SkillSprint™	+ Application + Adaptive strategies	+ Application + Adaptive strategies	+ Application + Adaptive Strategies	+ Application + Adaptive Strategies
Duration	½-day	½-day	½-day	½-day
Stage	Equip Your Leaders			
Supported by flowprofiler® Assessments + Reports				

Topic	Dispute Resolution Pt. 1	Dispute Resolutions Pt.2	High Potentials	Resilience and Well-Being
Objectives	+ SkillSprint™ + Turning disputes into opportunities	+ SkillSprint™ + Turning disputes into opportunities	+ SkillSprint™ + Spotting high potentials + Hi-Po pathway	+ SkillSprint™ + What | Why | How + Results and Application
SkillSprint™	+ Application + Adaptive Strategies	+ Application + Adaptive Strategies	+ Application + Adaptive strategies	+ Application + Adaptive strategies
Duration	½ -day	½ day	½-day	½-day
Stage	Equip Your Leaders			
Supported by flowprofiler® Assessments + Reports				



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